

## MINUTES

**1. CALL TO ORDER**

At 5:00 p.m. Board President Robinson called the meeting to order at Marsh Jr. High School in the Multi-Purpose Building at 2253 Humboldt Rd., and announced the Board was moving into Closed Session.

**Present:** Robinson, Kaiser, Loustale, Griffin, Hovey

**Absent:** None

**1.1. Public comment on closed session items**

There were no public comments on Closed Session Items.

**2. CLOSED SESSION****2.1. Update on Labor Negotiations**

Employee Organizations:

Representatives:

CUTA

CSEA, Chapter #110

Kelly Staley, Superintendent

Jim Hanlon, Asst. Superintendent

Joanne Parsley, Asst. Superintendent

Kevin Bultema, Asst. Superintendent

**2.2. Conference with Legal Counsel – Anticipated Litigation**

Per Subdivision (b) of Government Code §54956.9 (two cases)

**2.3. Public Employee Performance Evaluation**

Per Government Code §54957

Title: Superintendent

**3. RECONVENE TO REGULAR SESSION****3.1. Call to Order**

At 6:04 p.m. Board President Robinson called the meeting to order.

**3.2. Report Action Taken in Closed Session**

Board President Robinson announced the Board had been in Closed Session and there was nothing to report.

**3.3. Flag Salute**

Board President Robinson led the salute to the flag.

**4. STUDENT REPORTS**

At 6:06 p.m. MJHS Principal Jay Marchant and Student Westly Maloney presented Board Members and Superintendent Staley with MJHS Klean Kanteens filled with ice water for their use during Board meetings. Director David McKay introduced Jr. High School Principals Leonard Lopez, Pedro Caldera, and Jay Marchant who presented updates on how sixth graders were doing on the jr. high campus. Two sixth grade students from MJHS and CJHS, Westly Maloney and Madeline Ballew, shared that their first month experiences have been very positive. Assistant Superintendent Joanne Parsley announced nine CUSD schools were placed on the 2015 California Honor Roll: Pleasant Valley High, Inspire, Marsh Jr. High, Emma Wilson, Hooker Oak, Little Chico Creek, Marigold, Parkview, and Shasta. The Honor Roll recognizes public elementary, middle, and high schools that demonstrate consistently high levels of student academic achievement, improvement in achievement over time, and reduction in achievement gaps. For high schools, Honor Roll recognition includes measures of college readiness in students. The following Principals/Staff/Parents came forward with their banners and said a few words regarding the Award:

- Inspire Principal Jerry Crosby
- Marigold Principal Shawneese Heath, PTA President Becky Fowler, and School Site Council Representative Maggie Daughtery
- Parkview Principal Holly McLaughlin, and PTO President Kathy Norlie
- Emma Wilson Principal Kimberly Rodgers and PTSA President Jennifer Archambault



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- Hooker Oak Principal Brian Holderman and Teacher/Parent Kelly Steinbaugh
- Little Chico Creek Principal Kristen Shrock and PTA President Kari Fashing
- Shasta Principal Bruce Besnard and PTO President Sarah Alderson
- Marsh Jr. High Principal Jay Marchant, Teacher Courtney Connelly, PTSO President Tami Adams, and Student Westly Maloney
- Pleasant Valley High Principal John Shepherd and Students Haley Barnhart, Emily Massa, Lindsay Kremer, Lindsey Roach, and Danny Onopa

**5. SUPERINTENDENT'S REPORT AND RECOGNITION**

At 6:35 p.m. Superintendent's Awards were presented to: 1) Hooker Oak Teacher Kellie Steinbach by Principal Brian Holderman; 2) Custodian Doug Alden by Principal Rachel Tadeo; and 3) Citizens Tino Nava and Seth Derish for their service on the Citizen's Bond Oversight Committee by Assistant Superintendent Kevin Bultema.

**6. ANNOUNCEMENTS**

At 6:44 p.m. Superintendent Staley requested that anyone who has questions about the upcoming Bond Measure, to please contact her or Assistant Superintendent Kevin Bultema. Board Vice President Kaiser encouraged attendance at the Chico Parade of Lights scheduled for October 15 and the Taste of Chico event this Sunday. Board President Robinson noted that if anyone has lights they are no longer using, Farshad Azad of Azad's Martial Arts Center was collecting lights for the parade. Board President Robinson announced she and Superintendent Staley had proudly accepted a flag that had been flown over Bagram Air Base in 2014 from Petty Officer Jeff Hilton, a 2004 graduate of Pleasant Valley High School. The flag and certificate will be displayed at the district office.

**7. ITEMS FROM THE FLOOR**

At 6:46 p.m. Citizens Charles Withuhn and Robin McCullum shared concerns and ideas regarding the removal of trees from the CHS campus.

**8. REPORTS FROM EMPLOYEE GROUPS REGARDING NEGOTIATIONS**

At 6:54 p.m. Assistant Superintendent Kevin Bultema stated a meeting was held with CSEA last week and a meeting with CUTA is scheduled for tomorrow.

**9. CONSENT CALENDAR**

At 6:55 p.m. Board President Robinson asked if anyone would like to pull a Consent Item for further discussion. Board Vice President Kaiser pulled Item 9.1.1. and Director John Bohannon pulled Item 9.2.7. Board Member Griffin moved to approve the remaining Consent Items; seconded by Board Vice President Kaiser.

**9.1. GENERAL**

- 9.1.1. This item was pulled for further discussion.
- 9.1.2. Approved the Items Donated to the Chico Unified School District

**9.2. EDUCATIONAL SERVICES**

- 9.2.1. Approved the Expulsion Clearance of Student with the following ID: 69621
- 9.2.2. Approved the Field Trip Request for Marigold Elementary 4<sup>th</sup> Grade Classes to Visit Lassen Volcanic National Park from 10/17/16 to 10/19/16
- 9.2.3. Approved the Field Trip Request for Parkview Elementary 5<sup>th</sup> Grade GATE Class to Visit the Age of Sail at Hyde St. Pier in San Francisco, CA from 4/27/17 to 4/28/17
- 9.2.4. Approved the Field Trip Request for Chico Jr. High School 6<sup>th</sup> Grade Class to Attend a Science Camp at Lassen Volcanic National Park from 10/13/16 to 10/14/16
- 9.2.5. Approved the Field Trip Request for Chico High Girls Golf Team to Attend the Girls Golf NorCal Championships in Salinas, CA from 11/06/16 to 11/07/16
- 9.2.6. Approved the Field Trip Request for Chico High FFA Students to Attend the National FFA Convention and WA D.C. Trip from 10/19/16 to 10/25/16
- 9.2.7. This item was pulled for further discussion.

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**9.3. BUSINESS SERVICES**

9.3.1. Approved the Accounts Payable Warrants

9.3.2. Approved the Independent Contractor Agreements

**9.4. HUMAN RESOURCES****9.4.1. Approved the Certificated Human Resources Actions**

<u>Employee</u>	<u>Assignment</u>	<u>Effective</u>	<u>Comment</u>
<b><u>Temporary Appointments – 2016/17</u></b>			
Fisher, Jamie	Secondary	8/30/16-6/07/17	0.2 FTE
Hiller, Angela	Elementary	8/30/16-6/07/17	0.6 FTE
Mathrole, Robert	Secondary	8/30/16-6/07/17	0.2 FTE
Morrissey, Stacia	Secondary	8/31/16-6/07/17	0.2 FTE
Petersen, Angelee	Elementary	9/03/16-6/07/17	0.2 FTE
Ray, Katherine	Secondary	8/31/16-6/07/17	0.2 FTE
Taylor, Larry	Secondary	8/30/16-6/07/17	0.2 FTE
<b><u>Probationary/Permanent Appointments – 2016/17</u></b>			
Ferneau, Rachel	Elementary	8/16/16	1.0 FTE Probationary 1
<b><u>Leave Requests – 2016/17</u></b>			
Allen, Kelsey	Secondary	9/29/16-11/11/16	1.0 FTE Child Bonding
Winslow, Melanie	Elementary	9/30/16-12/23/16	1.0 FTE Child Bonding
<b><u>Resignations/Retirements</u></b>			
Smith, Katherine	Elementary	8/626/16	Resigning 0.05 FTE of Probationary 0 position

**9.4.2. Approved the Classified Human Resources Actions**

<b>ACTION NAME</b>	<b>CLASS/LOCATION/ASSIGNED HOURS</b>	<b>EFFECTIVE</b>	<b>COMMENTS</b>
<b>APPOINTMENT</b>			
Alexander Graf, Kimberly	Instructional Assistant/ Citrus/2.5	9/6/2016	New Position
Anderson, Sarah	Health Assistant/Neal Dow/5.0	8/29/2016	Vacated Position
Avalos Huerta, Mayra	Instructional Assistant/ Chapman/2.0	8/31/2016	New Position
Baker, Kelly	Parent Classroom Aide- Restr/Marigold/3.0	8/25/2016	Vacated Position
Barboza, Maria	IA-Bilingual/Citrus/4.0	9/6/2016	Vacated Position
Bates, Sierra	Sr Office Assistant/MJHS/2.0	8/18/2016	New Position
Bean, Emily	Parent Classroom Aide- Restr/Hooker Oak/2.5	8/18/2016	Vacated Position
Belcher, Brenda	LT Sr Custodian/Loma Vista/8.0	7/1/2016- 10/9/2016	During Absence of Incumbent
Buenrostro, Deborah	IPS-Classroom/Emma Wilson/6.0	8/18/2016	Vacated Position
Campbell, Kimberly	Campus Supervisor/BJHS/1.0	8/19/2016	Vacated Position
Carey, Sam	School Bus Driver 1/ Transportation/5.5	8/18/2016	Existing Position
Chanturai-Woelbing, Sheviya	Elementary Guidance Specialist/Sierra View/3.0	8/29/2016	Vacated Position
Collister, Tami	Registrar/FVHS/8.0	8/11/2016	Vacated Position
Cummings, John	IA-Special Education/ FVHS/5.0	9/15/2016	Vacated Position
Dominguez-Calkins, Debra	Instructional Assistant/ McManus/1.0	8/18/2016	Vacated Position
Esquerra, Cynthia	Cafeteria Assistant/MJHS/1.0	8/18/2016	New Position
Gizzi, Lynda	Sr Office Assistant/BJHS/8.0	9/6/2016	Vacated Position
Horgan, Erin	Instructional Assistant/ Citrus/2.5	9/6/2016	New Position
Howard, Jennifer	Instructional Assistant/Chapman/2.0	8/18/2016	New Position
Johnson-McPherson, Monika	IA-Computers/FVHS/4.0	9/1/2016	New Position



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ACTION NAME	CLASS/LOCATION/ASSIGNED HOURS	EFFECTIVE	COMMENTS
Langston, Dannel	IA-Special Education/ Citrus/3.0	9/6/2016	Vacated Position
Lapp, Krista	Parent Classroom Aide- Restr/Hooker Oak/2.5	8/18/2016	Vacated Position
Leone, Kimberly	Campus Supervisor/BJHS/2.0	8/18/2016	Vacated Position
Leone, Kimberly	School Bus Driver 1/Transportation/5.5	8/18/2016	Existing Position
Long, Teresa	IA-Bilingual/Parkview/1.3	9/6/2016	Vacated Position
Matthews, Amber	Cafeteria Cook Small School/MJHS/1.3	8/18/2016	New Position
Mead, Cameo	IA-Special Education/ BJHS/5.0	8/18/2016	Vacated Position
Mino, Mary	IA-Special Education/LCC/3.0	8/18/2016	New Position
Morris, John	Grounds Worker/M & O/8.0	8/16/2016	Existing Position
Morton, Denise	IA-Special Education/ McManus/5.0	9/1/2016	Vacated Position
Oxford, Georgia	IA-Special Education/CHS/5.0	9/6/2016	Vacated Position
Phizackerly, Lisa	Parent Classroom Aide- Restr/Hooker Oak/3.0	8/19/2016	Vacated Position
Pisani, Debra	IPS-Healthcare/Loma Vista/3.0 & 3.0	8/18/2016	Vacated Positions
Potoski, Dinah	LT School Bus Driver 2/Transportation/6.8	9/8/2016- 11/18/2016	During Absence of Incumbent
Rojas, Isela	IA-Bilingual/McManus/4.0	8/18/2016	New Position
Rosales, Lidia	School Bus Driver 1/ Transportation/5.8	8/18/2016	Existing Position
Rubio, Oscar	IA-Bilingual/Citrus/4.0	9/6/2016	New Position
Schell, Varien	IA-Special Education/CHS/5.0	8/18/2016	Vacated Position
Soldano, Sun	School Office Manager/ Citrus/8.0	8/18/2016	Vacated Position
Spini, Jared	IA-Special Education/ MJHS/0.5	9/8/2016	New Position
Svahn, Kevin	IA-Special Education/ CJHS/6.0	8/18/2016	Vacated Position
Swanson, Michael	School Bus Driver 2/ Transportation/6.6	8/17/2016	Vacated Position
Trotter, Penny	School Bus Driver 1/ Transportation/5.8	8/18/2016	Existing Position
Vinson, Kayleen	Campus Supervisor/ MJHS/1.0	8/18/2016	Correct Position Hours
<b>PROMOTION</b>			
Carrell, Kimberley	Elementary Guidance Specialist/Citrus/3.0	8/29/2016	New Position
Carrell, Kimberley	Elementary Guidance Specialist/Shasta/2.5 & 1.0	8/29/2016	New Positions
<b>LEAVE OF ABSENCE</b>			
Findlay, Janette	IPS-Healthcare/Loma Vista/4.0 & 2.0	8/18/2016- 2/18/2017	Per CBA 5.2.9
Liebgoth, Amy	IPS-Visually Impaired/Hooker Oak/6.0	8/19/2016- 2/18/2017	Per CBA 5.12
<b>RESIGNATION/TERMINATION</b>			
Gooderham, Taylor	IPS-Classroom/LCC/3.0	8/5/2016	Voluntary Resignation
Goodwin, Jr, Wayne	Cafeteria Assistant/BJHS/2.0	8/11/2016	Voluntary Resignation
Hall, Jessica	IA-Special Education/Forest Ranch/5.5	6/30/2016	Voluntary Resignation
Mitchel, Carol	IA-Special Education/Neal Dow/5.0	8/5/2016	Voluntary Resignation
Phillips, Cara	Parent Classroom Aide- Restr/Marigold/3.0	8/24/2016	Voluntary Resignation
<b>RESIGNED ONLY POSITION LISTED</b>			
Anderson, Sarah	Health Assistant/ Chapman/4.0	8/28/2016	Increase in Hours
Baker, Kelly	Parent Classroom Aide- Restr/Marigold/2.0	8/24/2016	Increase in Hours

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<b>ACTION NAME</b>	<b>CLASS/LOCATION/ASSIGNED HOURS</b>	<b>EFFECTIVE</b>	<b>COMMENTS</b>
Buenrostro, Deborah	IPS-Classroom/Emma Wilson/5.0	8/17/2016	Increase in Hours
Carrell, Kimberley	IA-Elementary Guidance/ Citrus/3.0	8/28/2016	Promotion
Carrell, Kimberley	IA-Elementary Guidance/ Shasta/2.5 & 1.0	8/28/2016	Promotion
Gizzi, Lynda	Sr Library Media Assistant/ CHS/8.0	9/5/2016	Lateral Transfer
Marler, Jennifer	IA-Special Education/ Wildflower/3.0	6/2/2016	Voluntary Resignation
Pisani, Debra	IPS-Healthcare/CJHS/3.5	8/17/2016	Voluntary Resignation
Schell, Varien	IPS-Healthcare/Citrus/6.0	8/17/2016	Lateral Transfer
Swanson, Michael	Custodian/M & O/8.0	8/12/2016	Voluntary Resignation

**(Consent Vote)**

AYES: Robinson, Kaiser, Loustale, Griffin, Hovey

NOES: None

ABSENT: None

**10. DISCUSSION/ACTION CALENDAR****ITEMS REMOVED FROM CONSENT FOR FURTHER DISCUSSION****9.1.1. Consider Approval of Minutes of Regular Session on August 24, 2016 and Special Meeting on September 7, 2016**

At 6:55 p.m. Board Vice President Kaiser clarified that she had left both meetings just shortly before they had ended for medical reasons, and since she attended the majority of the meeting she was not abstaining from the vote. Board members agreed. Board Vice President Kaiser moved to accept the minutes; seconded by Board Member Griffin.

AYES: Robinson, Kaiser, Loustale, Griffin, Hovey

NOES: None

ABSENT: None

**9.2.7. Consider Approval of Resolution 1353-16: In Support of the California Healthcare, Research and Prevention Tobacco Tax Act of 2016**

At 6:57 p.m. Director John Bohannon stated he pulled this item, so more information could be presented. He introduced Michelle Mori and Shelly Brantly with the American Lung Association who presented a PowerPoint and addressed questions regarding Proposition 56. Board Member Griffin moved to approve Resolution 1353-16; seconded by Board Vice President Kaiser.

AYES: Robinson, Kaiser, Loustale, Griffin, Hovey

NOES: None

ABSENT: None

**10.1. EDUCATIONAL SERVICES****10.1.1. Public Hearing/Discussion/Action: Resolution 1346-16, Certification of Provision of Standards-Aligned Instructional Materials**

At 7:09 p.m. Director John Bohannon stated all CUSD students will be provided with sufficient textbooks and instructional materials in the core instructional areas for in-class work as well as homework. Board Member Hovey questioned whether progress had been made regarding health and sex education curriculum. Director David McKay stated progress is being made and teachers are being trained in the new curriculum.

At 7:12 p.m. the Public Hearing was open. No comments were received. At 7:13 p.m. the Public Hearing was closed. Board Member Griffin moved to approve



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Resolution 1346-16; seconded by Board Vice President Kaiser.

AYES: Robinson, Kaiser, Loustale, Griffin, Hovey

NOES: None

ABSENT: None

**10.1.2. Information: Update on BCOE ROP Changes**

At 7:14 p.m. Director John Bohannon, Teachers Priscilla Burns and Anita Homesley, and Program Manager Kristin Lower presented an update on recent ROP changes at Chico Unified due to the state of California completely overhauling its school funding system to the Local Control Funding Formula. Funds formerly restricted to supporting county ROP programs became unrestricted general funds. This school year, BCOE offered districts either support for some of the required elements of career technical programs or a share of the \$500,000 funding. CUSD chose to take its share of the funding and is excited about the CTE changes that will allow the district to align its career technical education courses.

**10.1.3. Discussion/Action: Regional Occupational Program Governance**

At 7:21 p.m. Superintendent Staley announced that with the change in the ROP program, clarification was asked for regarding Board member Gary Loustale who is employed by BCOE as an instructor in the ROP program and assigned to Chico High School. Attorney John Yeh presented a PowerPoint on CUSD legal obligations and discussed proactive measures to ensure that all Board deliberation and decision making regarding ROP funding and operation comply with applicable laws regarding board governance. Attorney John Yeh also announced that no action is being asked of the Board tonight.

**10.2. BUSINESS SERVICES**

**10.2.1. Discussion/Action: Interfund Borrowing Between Funds**

At 7:36 p.m. Assistant Superintendent Kevin Bultema explained that due to the timing between revenue received and expenses paid, there are times when CUSD may need to borrow cash between funds to stay cash solvent in all funds. He noted that when cash is temporarily borrowed, interest will be paid. Board Vice President Kaiser moved to approve Resolution 1352-16; seconded by Board Member Griffin.

AYES: Robinson, Kaiser, Loustale, Griffin, Hovey

NOES: None

ABSENT: None

**10.3 HUMAN RESOURCES**

**10.3.1. Discussion/Action: Resolution 1350-16, Elimination of Classified Services and Ordering Layoffs in the Classified Service for the 2016-2017 School Year**

At 7:38 p.m. Superintendent Staley noted Assistant Superintendent Jim Hanlon was absent due to family issues and Director David Koll would be addressing any questions. Board Vice President Kaiser moved to approve Resolution 1350-16; seconded by Board Member Griffin.

AYES: Robinson, Kaiser, Loustale, Griffin, Hovey

NOES: None

ABSENT: None

**10.3.2. Discussion/Action: Resolution 1351-16, Elimination of Classified Services and Ordering Layoffs in the Classified Service for the 2016-2017 School Year (Jim Hanlon)**

At 7:39 p.m. Director David Koll noted the IPS-Classroom .7 position was being removed from the Resolution and would return at a later date. Board Vice President Kaiser moved to approve Resolution 1351-16 with the IPS-Classroom position removed; seconded by Board Member Griffin.

AYES: Robinson, Kaiser, Loustale, Griffin, Hovey

NOES: None

ABSENT: None

MINUTES**11. ITEMS FROM THE FLOOR**

At 7:41 p.m. There were no items from the floor.

**12. ANNOUNCEMENTS**

Board Vice President Kaiser thanked Sheila Anderson, the Parent Representative for attending tonight's Board meeting.


**13. ADJOURNMENT**

At 7:42 p.m. Board President Robinson adjourned the meeting.

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APPROVED:

  
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Board of Education

  
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Administration